

MONTROSE DISPATCH CENTER PERFORMANCE RATING		<i>INSTRUCTIONS:</i> The immediate job supervisor will prepare this form for each subordinate. It will be delivered to the planning section before the rater leaves the fire. Rating will be reviewed with employee who will sign at the bottom.																			
THIS RATING IS TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE																					
1. Name								2. Fire Name and Number													
3. Home Unit (address)								4. Location of Fire (address)													
5. Fire Position				6. Date of Assignment From: To:				7. Acres Burned				8. Fuel Type(s)									
9. Evaluation																					
Enter X under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows: 0 - Deficient. Does not meet minimum requirements of the individual element. DEFICIENCIES MUST BE IDENTIFIED IN REMARKS. 1 - Needs to improve. Meets some or most of the requirements of the individual element. IDENTIFY IMPROVEMENT NEEDED IN REMARKS. 2 - Satisfactory. Employee meets all requirements of the individual element. 3 - Superior. Employee consistently exceeds the performance requirements.																					
Rating Factors						Initial Attack				Aircraft				ROSS & Logistics				Supervision			
						0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job																					
Supervision Skills																					
Attitude																					
Manage Multiple Tasks																					
Initiative																					
Ability to Interact with Management & Operations																					
Obtain necessary equipment and supplies																					
Dispatch Computer Software Applications Competency																					
Safety																					
Specialized Skill & Competencies –Supervise Initial Attack & Aviation																					
Other Specify – Use of AFF and FF protocols																					
Other Specify- Demobing incident resources																					
11. Employee (signature) This rating has been discussed with me														12. Date							
13. Rated By (signature)				14. Home Unit (address)				15. Position of Fire				16. Date									